

**Southern University and A&M College System**  
**BOARD OF SUPERVISORS MEETING**  
**Solomon Episcopal Conference Center**  
54296 LA Highway 445  
Loranger, Louisiana  
**9 a.m.**  
**Friday, March 31, 2017**

**Minutes**

The meeting of the Southern University Board of Supervisors was called to order by Board Chair, Mrs. Ann A. Smith. The invocation was given by the Rev. Otis Lewis, Presiding Elder of the Greater New Orleans/Greensburg District AME Church. Board Vice Chairman Rev. Donald Henry presented a certificate of appreciation to Rev. Lewis.

**PRESENT**

Mrs. Ann Smith, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Jr., Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Rev. Samuel Tolbert and Dr. Leon R. Tarver II.

**ABSENT**

Ms. Jordan Franklin, Mr. Michael Small and Dr. Rani Whitfield

**UNIVERSITY PERSONNEL ATTENDING**

System President Ray Belton, Chief of Staff Robyn Merrick, Executive Vice President and Provost M. Christopher Brown, Vice President for Finance and Business Affairs Flandus McClinton, Chancellor Lisa Mims-Devezin (SUNO), Dr Bobby Phills (SUAREC), Chancellor Rodney Ellis (SUSLA), and Chancellor John Pierre (SULC).

**BOARD COUNSEL**

**Attys. Winston DeCuir, Jr., and Tracie Woods**

## ACADEMIC AFFAIRS COMMITTEE

Friday, March 31, 2017

9:00 A.M.

Solomon Episcopal Conference Center

54296 LA Highway 445

Loranger, Louisiana

### MINUTES

Board Chair, Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair, Dr. Curman Gaines, called the committee meeting to order.

Roll Call: Dr. Curman Gaines, Dr. Leon R. Tarver II, Atty. Tony M. Clayton, Dr. Leroy Davis, and Mrs. Ann A. Smith

Absent: Ms. Jordan Franklin and Rev. Joe R. Gant, Jr.

#### AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the agenda was recommended for adoption.

Motion passed unanimously.

#### AGENDA ITEM 4: PUBLIC COMMENTS

NONE

#### AGENDA ITEM 5: ACTION ITEMS

**A. Request Approval to Award Posthumous Degrees to Leonard Brown and Denver Smith, SUBR**

**B. Request Approval to Award Honorary Doctor of Humanities degree to Mrs. Katherine Johnson, SUNO**

**C. Request Approval of Tenure and Promotion Recommendations, SUNO**

Name of Faculty Member	Department	Present Rank	Action
1. Dr. Patricia Robertson	Public Administration	Assistant Professor	Tenure
2. Dr. Biruk Alemayehu	Public Administration	Assistant Professor	Promotion Associate Professor
3. Dr. Charles Briggs	Business Administration	Assistant Professor	Promotion/Tenure Associate Professor
4. Dr. Yanjun Yu	Computer Information Systems	Assistant Professor	Promotion/Tenure Associate Professor

Upon the motion by Atty. Clayton and seconded by Dr. Davis Items 5A and 5B and 5C were recommended for approval in globo.

Motion passed.

**AGENDA ITEM 6: OTHER BUSINESS**

NONE

**AGENDA ITEM 8: ADJOURNMENT**

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the Academic Affairs Committee adjourned.

Motion passed.

**ATHLETICS COMMITTEE**  
(Following the Academic Affairs Committee)  
**Solomon Episcopal Conference Center**  
54296 LA Highway 445  
Loranger, Louisiana  
March 31, 2017

**MINUTES**

The Athletics Committee was called to order by Committee Chair, Atty. Tony Clayton.

Roll Call: Atty. Clayton, Mr. Raymond Fondel, Jr. Rev. Donald R. Henry, Atty. Patrick Magee, Atty. Domoine Rutledge, and Mrs. Ann A. Smith

Absent: Mr. Michael A. Small

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Atty. Magee and seconded by Mr. Fondel the agenda was recommended for adoption.

Motion passed.

**AGENDA ITEM 4: PUBLIC COMMENTS**

NONE

**AGENDA ITEM 5: ACTION ITEMS**

**A. Request Approval for Employment Contract for Director of Athletics, SUBR**

**B. Request Approval of Interim Head Coach, Men's Basketball, SUBR**

Upon the motion by Atty. Magee and seconded by Mr. Fondel Items 5A and 5B were recommended for approval in globo.

Motion passed.

**AGENDA ITEM 6: OTHER BUSINESS**

NONE

**AGENDA ITEM 7: ADJOURNMENT**

Upon the motion by Mr. Fondel and seconded by Atty. Magee the Athletics Committee adjourned.

Motion passed.

**FINANCE COMMITTEE**  
*(Following the Athletics Committee)*  
**Solomon Episcopal Conference Center**  
54296 LA Highway 445  
Loranger, Louisiana  
March 31, 2017

**MINUTES**

The Finance Committee was called to order by Committee Chair, Atty. Domoine Rutledge.

Roll Call: Atty. Rutledge, Mr. Richard Hilliard, Atty. Tony Clayton, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

**AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the agenda was recommended for adoption.

Motion passed.

**AGENDA ITEM 4: PUBLIC COMMENTS**

NONE

**AGENDA ITEM 5: ACTION ITEMS**

- A. Request Approval of BA-7 No. 5, SUS**
- B. Request Approval of BA-7 No. 6, SUS**
- C. Request Approval to Begin Negotiations for Refinancing of Millennium Bonds, SUS**
- D. Request Approval to Implement “Laundry Fee” for Residential Students, Fall 2017, SUBR**

Upon the motion by Dr. Tarver and seconded by Atty. Clayton Items 5A, 5B, 5C and 5D were recommended for approval in globo.

Motion passed.

System Vice President Flandus McClinton explained that the BA-7 No. 5 is being requested to transfer budget authority from SUBR to the SU Law Center. There was excess authority on the Baton Rouge campus and additional authority was needed at the Law Center. The BA-7 No. 6 is being requested for additional funding for the Laboratory School. There was additional revenue that the Laboratory School received from Minimum Foundation Program (MFP) funding. Action Item C is requesting permission to refinance the existing Millennium bonds at SUSLA. The separation of athletic funding would be brought back to the Board for approval. Action Item 5D implementation of the Laundry Fee is for residential students only. The fee is \$75.00 per semester. The funds will be used to maintain the equipment.

**AGENDA ITEM 6: INFORMATION ITEMS**

A. Interim Financial Report as of January 2017

System Vice President Flandus McClinton stated that budgets are on target at all of the campuses and the year should close with a balanced budget.

**AGENDA ITEM 7: OTHER BUSINESS**

NONE

**AGENDA ITEM 8: ADJOURNMENT**

Upon the motion by Atty. Clayton and seconded by Mr. Hilliard the Finance Committee adjourned.

Motion passed.

## PERSONNEL AFFAIRS COMMITTEE

(Following the Finance Committee)

Solomon Episcopal Conference Center

54296 LA Highway 445

Loranger, Louisiana

March 31, 2017

### MINUTES

The Personnel Affairs Committee was called to order by Committee Chair, Atty. Patrick Magee.

**Roll Call:** Atty. Magee, Atty. Tony Clayton, Dr. Curman Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

**Absent:** Rev. Joe R. Gant, Jr.

### AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Gaines the agenda was recommended for adoption.

Motion passed unanimously.

### AGENDA ITEM 4: PUBLIC COMMENTS

NONE

### AGENDA ITEM 5: ACTION ITEMS

#### A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Atty. Clayton and seconded by Dr. Tarver personnel action Items 5A.1 through 5A.5 were recommended for approval in globo.

Motion passed.

Name	Position/Campus	Salary
<b>NEW APPOINTMENTS</b>		
1. Dr. Rachel E. Vincent-Finley	Associate Dean for Academic Affairs College of Sciences & Engineering, SUBR New Appointment	<b>\$ 90,000</b>
2. Dr. Patrick F. Mensah, Sr.	Associate Dean of Research, Graduate Programs and Faculty Development, College of Sciences & Engineering, SUBR New Appointment	<b>\$ 95,000</b>
3. Roman Banks	Director of Athletics, SUBR New Appointment	<b>\$ 200,000</b>
4. Morris Scott	Interim Head Coach, Men's Basketball, SUBR New Appointment	<b>\$ 90,000</b>
5. Frank M. Pitts	Director of Physical Plant, SUBR New Appointment	<b>\$ 78,500</b>

**B. Request Approval for Leaves of Absence over Three Months with Pay, SUBR**

1. Warren Williams, Medical Leave, SUBR
2. Dr. James Taylor, Medical Leave, SUBR
3. Dr. Jacquelin Jacobs, Medical Leave, SUBR
4. Dr. Hassan Mahadallah, Medical Leave, SUBR
5. Dr. William Arp, Medical Leave, SUBR
6. Diana F. Kelly, Medical Leave, SUBR
7. Emma Bradford Perry, Medical Leave, SUBR

There was much discussion on leaves of absences. President Belton stated that it seems to be a practice and that he has consulted with senior staff and human resources staff about a policy to address medical leaves. Dr. Davis asked if the University was working within the guidelines of the Family Medical Leave Act (FMLA). Mr. Lester Pourciau provided clarification about the types of leaves that require Board approval. Mr. Pourciau stated that the only leaves that require Board approval are FMLA or sabbatical leaves. Atty. Rutledge stated that the Board should be cautious in approving or denying medical leave. Provost Brown stated that there is no SU policy statement on how we manage leave so the University follows the Federal law. Atty. Winston DeCuir stated that FMLA runs concurrent with paid leave and the school has the right to question medical leave for those persons who take medical leave excessively. Atty. Clayton suggested that President Belton investigate the matter.

Upon the motion by Atty. Clayton and seconded by Dr. Curman Gaines Item 5B. 1 – 7 be approved in globo.

**AGENDA ITEM 6: OTHER BUSINESS**  
**NONE**

**AGENDA ITEM 7: ADJOURNMENT**

Upon the motion by Dr. Tarver and seconded by Rev. Henry the Personnel Affairs Committee adjourned.

Motion passed.



## **SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

*(Following the Personnel Affairs Committee)*  
**Solomon Episcopal Conference Center**  
54296 LA Highway 445  
Loranger, Louisiana  
March 31, 2017

### **MINUTES**

The meeting of the Southern University Board of Supervisors was called to order by Board Chair, Mrs. Ann A. Smith. All members were present except Ms. Jordan Franklin, Rev. Joe R. Gant, Jr. and Dr. Rani Whitfield.

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

Upon the motion by Dr. Davis and seconded by Atty. Magee the agenda was recommended for adoption.

Motion passed unanimously.

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

NONE

#### **AGENDA ITEM 5: SPECIAL PRESENTATION**

The monthly *Above and Beyond Award* was presented to Mrs. Katherine Plant, Traffic Guard, University Police, SUBR. Mrs. Smith invited Mr. Kevin Johnson, Supervisor, Traffic and Parking to make comments. He stated that Mrs. Plant has been working by herself and never complained. Mrs. Plant thanked the Board chair and members of the Board for the acknowledgment.

Dr. Barbara Carpenter also made a special presentation about the University's recent excursion to Brazil.

#### **AGENDA ITEM 6: ACTION ITEMS**

##### **A. Approval of Minutes of the February 17, 2017 meeting**

Upon the motion by Dr. Davis and seconded by Atty. Magee the minutes of the February 17, 2017, meeting were approved.

Motion passed.

**RESOLVED** by the Board of Supervisors for Southern University that the minutes of the February 17, 2017, meeting, be and they are hereby approved.

## **B. Approval of Committee Reports and Recommendations**

Upon the motion by Rev. Henry and seconded by Dr. Tarver the committee reports and recommendations were recommended for approval.

Motion passed.

**RESOLVED** by the Board of Supervisors for Southern University, that the actions taken by the Academic Affairs Committee, Athletics Committee, Finance Committee, and Personnel Affairs Committee be and they are hereby approved.

### **1. Academic Affairs**

#### **a. Request Approval to Award Posthumous Degrees to Leonard Brown and Denver Smith, SUBR**

**RESOLVED** by the Board of Supervisors for Southern University, that the posthumous degrees for Leonard Brown and Denver Smith be and they are hereby approved.

#### **b. Request Approval to Award Honorary Doctor of Humanities degree to Mrs. Katherine Johnson, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, that the honorary doctor of humanities degree for Mrs. Katherine Johnson be and it is hereby approved.

#### **c. Request Approval of Tenure and Promotion Recommendations, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, that the tenure and promotion recommendations for Southern University at New Orleans be and they are hereby approved.

1. **RESOLVED** by the Board of Supervisors for Southern University, that the tenure recommendation for *Dr. Patricia Robertson*, Assistant Professor, Public Administration, SUNO be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor for *Dr. Biruk Alemayehu*, Assistant Professor, Public Administration, SUNO be and it is hereby approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor and recommendation for tenure for *Dr. Charles Briggs*, Assistant Professor, Business Administration, SUNO be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor and recommendation for tenure for *Dr. Yanjun Yu*, Assistant Professor, Computer Information Systems, SUNO be and it is hereby approved.

## 2. Athletics

### a. Request Approval of Employment Contract for Director of Athletics, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, that the employment contract for director of athletics, SUBR, be and it is hereby approved.

### b. Request Approval of Interim Head Coach, Men's Basketball, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, that the employment of Morris Brown as interim head coach men's basketball, SUBR, be and it is hereby approved.

## 3. Finance

### a. Request Approval of BA-7 No. 5, SUS

**RESOLVED** by the Board of Supervisors for Southern University, that the BA-7 No. 5, be and it is hereby approved.

### b. Request Approval of BA-7 No. 6, SUS

**RESOLVED** by the Board of Supervisors for Southern University, the BA-7 No. 6, be and it is hereby approved.

### c. Request Approval to Begin Negotiations for Refinancing of Millennium Bonds, SUS

**RESOLVED** by the Board of Supervisors for Southern University, negotiations for refinancing Millennium Bonds, be and it is hereby approved.

### d. Request Approval to Implement "Laundry Fee" for Residential Students, Fall 2017, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, that the implementation of the *Laundry Fee* for residential students beginning Fall 2017, be and it is hereby approved.

## 4. Personnel

### a. Request Approval of Personnel Action on Positions greater than \$60,000

1. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Dr. Rachel Vincent-Finley as Associate Dean for Academic Affairs, College of Sciences and Engineering, SUBR at a salary of \$90,000 be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Dr. Patrick F. Mensah, Sr. as Associate Dean of Research, Graduate Programs and Faculty Development, College of Sciences and Engineering, SUBR at a salary of \$95,000 be and it is hereby approved.

3. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Roman Banks as Director of Athletics, SUBR at a salary of \$200,000, be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Morris Scott as Interim Head Coach, Men's Basketball, SUBR, at a salary of \$90,000, be and it is hereby approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Frank M. Pitts as Director of Physical Plant, SUBR, at a salary of \$78,500, be and it is hereby approved.

**b. Request Approval for Leave of Absence over three months with pay, SUBR**

1. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Warren Williams, SUBR, be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. James Taylor, SUBR, be and it is hereby approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. Jacquelin Jacobs, SUBR, be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. Hassan Mahadallah, SUBR, be and it is hereby approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. William Arp, SUBR, be and it is hereby approved.
6. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Diana F. Kelly, SUBR, be and it is hereby approved.
7. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Emma B. Perry, SUBR, be and it is hereby approved.

**Upon the motion by Dr. Tarver and seconded by Atty. Clayton agenda Items 6C through 6H were recommended for approval in globo.**

**Motion passed.**

Atty. Rutledge asked the budget implications of the University's legacy scholarship. System Vice President McClinton stated that there may be 100 students and that there would not be a huge budgetary impact. There are other criteria that students must meet including a 2.3 grade point average.

Atty. Magee asked the reason for the reorganization and the impact to the budget. SUNO Chancellor Lisa Mims-Devezin stated that the reorganization is to enhance the University's recruitment, retention and graduation efforts as well as merging student affairs and enrollment management. There would be a financial savings of \$46,000 which would be reallocated within the budget. Chancellor Mims-Devezin said that SUNO would also reinstate its evening and weekend college to attract the adult learners in the area.

**C. Request Approval of Administrative Reorganization, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, that the administrative reorganization for SUNO be and it is hereby approved.

**D. Request Approval of Revised Criteria for Admissions, SUBR, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, that the revised criteria for admission for SUBR and SUNO be and it is hereby approved.

**E. Request Approval of Entergy Gas Line Right-of-Way, SUNO**

**RESOLVED** by the Board of Supervisors for Southern University, that the Entergy Gas Line Right-of-Way for SUNO be and it is hereby approved.

**F. Request Approval of MOODLE policy, SUS**

**RESOLVED** by the Board of Supervisors for Southern University, that the MOODLE policy for SUS be and it is hereby approved.

**G. Request Approval of Email Policy, SUS**

**RESOLVED** by the Board of Supervisors for Southern University, that the email policy for SUS be and it is hereby approved.

**H. Request Approval of Revised Policy for Legacy Scholarships, SUBR**

**RESOLVED** by the Board of Supervisors for Southern University, that the revision to the policy on legacy scholarships SUBR be and it is hereby approved.

**I. Resolutions**

President Belton offered resolutions as follows:

**Condolences**

**The Ben Jobe Family**

**The R.L. Stockard Family.**

**The Troy Allen Family.**

**The Dorinda Robinson Family**

**The Taylor Reaux Family**

### **Commendations**

#### **Attorney Toby Aguilar, Chief of Police, Lafayette Police Department**

Upon the motion by Dr. Davis and seconded by Rev. Henry the resolutions were recommended for approval.

Motion Passed.

### **AGENDA ITEM 7: INFORMATION ITEMS**

#### **a. Legislative Update**

The legislative update was given at the SU Board Retreat.

#### **b. System President's Report**

Dr. Belton thanked Dr. Barbara Carpenter for her assistance in arranging travel to Brazil for campus administrators and members of the Board. He stated that an international recruiter has been hired and the University would be offering ESL courses on line. Dr. Belton also extended a small gesture to members of the Board.

#### **c. Campus Reports**

Each Campus Chancellor submitted written reports that were included in the meeting packet. Additional comments/announcements were made as follows:

**SUSLA-** Chancellor Ellis announced a \$10,000 donation that was received from the South Central Region of Alpha Kappa Alpha Sorority, Incorporated.

**SUAREC-** Dr. Phills gave a report on the fundraising efforts in the Agricultural Research and Extension Center and announced upcoming events.

**SULC** – Chancellor Pierre announced that the SU Law Center team won the Mock Trial Competition against the LSU Hebert Law School team. Ms. Jordan Franklin was a member of the team. He also announced the upcoming alumni round up and Southeast Southwest People of Color Legal Scholarship Conference that will be hosted by the SULC.

**SUBR** – Dr. M. Christopher Brown announced that a multi-year academic calendar had been developed together with the Division for Student Affairs making the academic calendar set through the year 2020. He also announced the MERLOT project at SUBR which affords free online course materials and course books for students and faculty.

Mrs. Smith made several announcements. She acknowledged the passing of Rev. Samuel Tolbert's nephew and Atty. Magee suggested a moment of silence. Mrs. Smith thanked the technology staff for their assistance and also thanked the Board staff for their assistance.

Dr. Leroy Davis commended the Board Chair, Mrs. Smith for bringing them to Tangipahoa Parish and commended the Board staff for their assistance in arrangements for the retreat.

Atty. Rutledge suggested that another retreat be held during the Fall semester.

Board Member Fondel reminded Board members about the April 22 National Signing Day and encouraged Board members to attend the events in their respective areas.

**AGENDA ITEM 8: OTHER BUSINESS**

NONE

**AGENDA ITEM 9: ADJOURNMENT**

Upon the motion by Atty. Rutledge and seconded by Mr. Raymond Fondel the meeting adjourned.

Motion passed.